



**Piening**  
HOLDINGS PTY LTD



ph: 08 8988 2622 PO Box 77 Humpty Doo NT 0836 fax: 08 8988 1038 abn: 35 079 936 431  
www.pieningcontracting.com.au grasscutting@pieningcontracting.com.au

## **Quality, Safety and Environmental Sustainability Policy**

(ISO 9001:2008 Clause 5.3)

(OHSAS 18001:2007 – AS/NZ 4801:2001 Clause 4.2)

(ISO 14001:2004 Clause 4.2)

The company (Piening Holdings P/L) is committed to providing quality services in a safe and environmentally sustainable manner.

In meeting our commitment the company will;

- Demonstrate commitment and leadership from management
- Define health, safety, quality and environmentally sustainable responsibilities for managers, employees and contractors.
- Work to eliminate hazards and practices that could cause incidents, injuries and illnesses and/or lead to pollution of the environment.
- Utilize Australian and International frameworks including legislation, regulations, Australian Standards and codes of practice to integrate health, safety, quality and environmental sustainability into the business management systems.
- Comply with applicable Health and Safety and Environmental Acts and Regulations as a minimum.
- Incorporate health, safety, quality and environmental sustainability practices into business planning so that objectives can be set, plans formulated and performance measured for the purpose of continually improving our management system.
- Train and develop employees to ensure they have the necessary skills and knowledge to work safely and to contribute to ongoing improvements in health, safety, quality and environmental sustainability.
- Involve and consult with all people who work for the company in identifying, assessing and controlling hazards and in reviewing health, safety, quality and environmental sustainability.
- Undertake to help our people to achieve recovery through prompt treatment, investigation and encourage the return to work philosophy.
- Allocate resources to meet the commitments of the policy.

This signed statement of policy confirms our personal commitment to making Piening Holdings P/L workplaces safe, healthy and environmentally sustainable for all employees and is to be displayed at all work locations.

John Piening  
Managing Director  
1<sup>st</sup> September 2012